

**WRITTEN QUESTION TO THE MINISTER FOR HEALTH AND SOCIAL SERVICES
BY DEPUTY M.R. HIGGINS OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 31ST OCTOBER 2017**

Question

With reference to Agency staff, will the Minister provide the following information for the periods 1st January 2016 to 31st December 2016 and 1st January 2017 to 30th September 2017 :

- (a) the name of the Recruitment Agencies used, together with the number of Social Workers recruited from them and the overall cost;
- (b) the total period of time (days, week, months or year) each Agency Social Worker was employed by the department;
- (c) details (anonymised) of any Agency Social Worker who has been employed more than once since 2014, giving the total time they have been employed by the department.
- (d) details of the exact nature of the work that Agency Social Workers were employed to do.

Answer

(a) A number of recruitment agencies were used to provide social work staff on a temporary basis to provide necessary social work cover.

The agencies used were: Caritas Recruitment Ltd, Sanctuary Personnel, Hojona Ltd, Air Social Care, Seven Resourcing Ltd, Nonstop Recruitment, Tripod, Taylor Davenport Resourcing Ltd, Liquid Personnel, Total Social, Randstad Care, Tempest, Connect2staff and EdenBrown.

The overall cost for agency workers in 2016 was £2,183,299 and from 1 January 2017 to 30 September 2017 was £2,508,806.

(b) The total number of weeks worked by agency social workers is shown in the table below:

Year	No of social workers	Number of weeks worked
2016	53	1,134
2017	64	1,257

(c) Five social workers have been employed more than once by the Health and Social Services Department since 2014:

Referred to as:	Total Weeks Employed
SW1	54
SW2	100
SW3	57
SW4	38
SW5	128

d) Staff are employed in Children’s and Adults Social Work Services. They undertake the core function of a social worker which is to assess need and risk, plan, deliver and review intervention and support and case management. Staff employed as team managers provide operational line management of staff and management oversight of service delivery.

All staff are required to carry out their work in line with legislative duties and responsibilities and within policy across the full range of social work tasks with adults and children